

DIVERSITY BROCHURE
EMPLOYEE DEMOGRAPHIC TABLE
As of 12/31/2018

EMPLOYEE CATEGORY	TOTAL	MALE						FEMALE					
		White	Black	Hispanic	Asian	Amer Ind.	Two or More	White	Black	Hispanic	Asian	Amer Ind.	Two or More
Officials & Managers	5,088	2,332 46%	132 3%	141 3%	341 7%	5 0.10%	37 0.73%	1,614 32%	108 2%	81 2%	271 5%	6 0%	20 0.39%
Executive/Senior Managers	966	462 48%	21 2%	22 2%	68 7%	0 0.00%	8 0.83%	293 30%	21 2%	13 1%	48 5%	1 0%	9 0.93%
First/Mid-Level Managers	4,122	1,870 45%	111 3%	119 3%	273 7%	5 0%	29 1%	1,321 32%	87 2%	68 2%	223 5%	5 0%	11 0.27%
Professionals	11,765	3,530 30%	256 2%	252 2%	1,232 10%	8 0.07%	85 0.72%	4,128 35%	439 4%	294 2%	1,430 12%	14 0%	97 0.82%
Sales	2,914	1,072 37%	67 2%	68 2%	39 1%	8 0.27%	22 0.75%	1,403 48%	86 3%	74 3%	57 2%	6 0%	12 0.41%
Technicians	1,309	544 42%	135 10%	36 3%	65 5%	2 0.15%	8 0.61%	332 25%	96 7%	18 1%	58 4%	3 0%	12 1%
Administrative Support	1,001	48 5%	8 1%	2 0%	0 0%	0 0%	0 0%	754 75%	102 10%	59 6%	17 2%	1 0%	10 1.00%
Craftworkers	861	622 72%	93 11%	31 4%	21 2%	2 0.23%	7 0.81%	50 6%	19 2%	8 1%	2 0%	0 0%	6 1%
Operators	850	418 49%	90 11%	19 2%	5 1%	2 0.24%	9 1.06%	189 22%	106 12%	6 1%	1 0.12%	1 0.12%	4 0%
Laborers	503	274 54%	78 16%	14 3%	9 2%	0 0%	6 1%	79 16%	31 6%	4 1%	5 0.99%	1 0.20%	2 0%
Service Workers	35	24 69%	2 6%	2 6%	0 0%	0 0%	0 0%	6 17%	1 3%	0 0%	0 0%	0 0%	0 0.00%
Total Workforce	24,326	8,864 36%	861 4%	565 2%	1,712 7%	27 0.11%	174 0.72%	8,555 35%	988 4%	544 2%	1,841 8%	32 0%	163 0.67%

NB: The percentages in the table may not total 100 percent as a result of rounding.

US data as of 12/31/2018



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